

## **Youth Pastor Job Description**

Bethel Church, a nondenominational church with an Evangelical background, is seeking a part/full time Youth Pastor.

### **Purpose:**

The Youth Pastor uses his/her gifts, talents, and skills to provide organizational and visionary leadership to the youth ministry at Bethel Church.

### **Qualifications:**

- Displays a spiritual maturity.
- Is willing to be a member of Bethel Church.
- Has a discernible passion to bring youth and young adults to spiritual maturity.
- Has a genuine concern for youth/young adults and their spiritual, emotional, and physical well-being.
- Has strong organizational and communication skills.
- Is able to recruit, coordinate, and work with volunteers.
- Is self-motivated, visionary, and goal oriented.
- Is able to use discretion in keeping confidential information confidential.
- Has a valid drivers' license and is insurable.

### **Objectives:**

- Will have the primary responsibility for the youth and young adult programs at Bethel Church.
- Will work with parents/guardians as needed to aid their children's spiritual growth.
- Will direct the current primary, middle, and senior high youth groups in conjunction with advisers.
- Will promote spiritual growth for all youth through various events throughout the year.
- Will train youth for evangelism and lead youth into evangelistic activities.
- Will manage the youth ministry budget within approved parameters.
- Will focus his/her ministry on what God has done, is doing, and will do for us through Christ.
- Will become personally involved in the lives of the youth through visits and/or extra-curricular activities.
- Will prepare youth to lead in areas of worship, planning, music, and devotionals.
- Will be a spiritual and leadership role model in day to day activities, including punctuality and attire.

### **Family Supporting:**

The family is the fundamental social unit given by God. We believe that a consistent pattern in scripture is that God works through families. Indeed, we believe the training and nurturing of children and youth is first and foremost a parental responsibility. In optimal cases, the Youth Pastor will be merely reinforcing the values learned at home. However, not all children presented to the youth program will have an optimal background. Bethel is committed to providing an environment where the youth God brings to this church receive care and instruction that is suited to their needs.

### **Program Development and Coordination:**

The Youth Pastor will be responsible for expanding and enhancing the current youth program. In planning new events, he/she should pay attention to the diversity of the groups. It is a desire that the Youth Pastor consider facilitating music and prayer ministries within the groups. This does not mean that the Youth Pastor will need to plan every event, but it does mean that he/she is responsible for delegating to volunteers or parents. The Youth Pastor is responsible for the youth program and will need to have administrative and communications skills, ensuring that the details of events are clearly communicated to the youth and their parents.

### **General:**

Work Week – This is a part/full time position with varied work hours. Involvement on Sunday mornings will be a requirement. Due to the nature of the position, a minimum number of office hours will be required. The work week will consist mainly of planning and implementing youth activities and attendance at various youth events held outside the church, i.e. sporting and extra- curricular events and visits to the homes of current and prospective youth of Bethel Church.

Background Check – Bethel Church reserves the right to obtain a background check and drug testing.

Compensation – Salary is negotiable. No health benefits will be provided.

Working Relationships – The Youth Pastor will report to the Senior Pastor and will need to relate closely with the other church staff, including the Elders and Church Council. He/she will be required to attend staff meetings and other meetings called by the Senior Pastor. A monthly summary of activities shall be provided to the Senior Pastor and Bethel Church Council.

### **Application Requirements:**

- Resume
- Three (3) letters of reference
- A written statement of why you would like to be considered for this position
- A personal statement of faith